# Fragment from our Profile

#### Welcome to X!

A **Single Window for all HR solutions**, for expertise Assessments, HR Process & Strategies, RPO's and Training & Development, in short, anything related to HR.

Founded by proven management professionals, we cater to the Dynamic Human Resource requirement encompassing the various sectors and layers of the Industry.

#### Just name it and you have it!

Our services include the whole range of HR Activities - Recruitment Process Outsourcing, Executive Search, Temp staffing, Corporate Training, Consulting Services, Audits (HRD/Statutory), Surveys and Campus/Career Support.

Little wonder within a short span we have earned reputation for Quality with Confidentiality, Speed with Diligence and integrity with dependability and confidentiality.

We know 'Human' expertise is what makes an organization work, so we bring in the right combination of expertise, facilitating organizations to acquire flexible and permanent workforce, enhancing their productivity & quality and reducing employment related risk.

We provide our clients with the flexibility to meet different needs of Training and Development, Recruitment consulting, HR Outsourcing and Staffing services with its businesses aligned in Industry specific practices viz.

....more

"You cannot teach a man anything.

You can only help him discover it within himself."

Galileo

## **Core Competencies**

- Θ Head Hunting
  - φ Senior Management
  - φ Middle Level
- Θ Temp Staffing
- Θ HR Processes
  - φ Change Management
  - φ HR Intervention
  - φ OD Intervention
  - φ Performance Appraisal
  - φ Competency Mapping

"When hiring key employees, there are only two qualities to look for: judgment and taste. Almost everything else can be bought by the yard."

- John W. Gardner

....more

# **Our Methodology - Recruitments**

Our process is simple, yet effective and goal oriented:

### We understand your needs

- Review the job responsibilities, performance and compensation package of current employees,
- Evaluate the quantum and quality of the needed employees, either as supplement or alternate to the existing workforce.

....more

## **Course of Action - Recruitments**

#### A piece of our sourcing essentials

A dedicated and detailed process for us, but within the shortest time span for you!

### Stage I

- Θ Clients needs assessments
- Θ Job Profile and Target development
- Θ Sourcing of Candidates / Candidate Identification

....more

### **Our Strengths**

- Θ Fully clinched in the Job Market.
- Θ Far and wide network to reach out to suitable and worthy candidates from all over India.
- Θ An efficient Expert Team capable of bringing out the desired output within the least time.

....more